

GALVESTON COUNTY



Office of County Auditor

Randall Rice CPA CISA CIO, County Auditor
Kristin Bulanek CIA, First Assistant County Auditor

P.O. Box 1418, Galveston, Texas 77553

(409) 770-5304

722 Moody Ave 4th Floor, Galveston, TX 77550

January 13, 2020

Honorable Mark A. Henry, County Judge, and
Members of the Commissioners Court
722 Moody Avenue
Galveston, Texas 77550

Honorable Mark A. Henry and Members of the Court:

Attached to be received and filed is the internal audit report of the payroll audit conducted October 1, 2018 to September 30, 2019 (biweekly #21, 2018 to biweekly #20, 2019).

Sincerely,

Randall Rice CPA

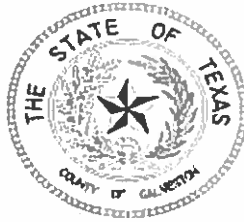
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Auditor, email=randall.rice@co.galveston.tx.us, c=US
Date: 2020.01.07 12:31:18 -06'00'

Randall Rice CPA
County Auditor

Cc: Kristin Bulanek CIA, First Assistant County Auditor
Kevin Walsh CPA, County Treasurer
Arnel Wetzel, Department of Human Resources
Walter LaGrone, Department of Information Technology

Attachment: Annual Payroll Audit Report – FY2019

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January 3, 2020

Honorable Mark A. Henry, County Judge, and
Members of the Commissioners Court

Re: FY 2019 Payroll Review
Biweekly # 21, 2018 – Biweekly # 20, 2019

Honorable Mark A. Henry, and Members of the Court:

The Auditor's Office and Treasurer's Office have completed the regular biweekly audits of the Galveston County payrolls. Both offices work together to identify and correct all errors before the payroll is finalized. The audits included biweekly #21, 2018 through biweekly #20, 2019.

Total funded payroll for fiscal year ending September 30, 2019 was \$92,921,452.74.

The payroll review included verifying the following:

- All paid personnel were paid for time reported.
- All paid personnel had an active payroll record.
- All Personnel Actions were entered accurately. Personnel Actions include new hires, terminations, promotions, transfers, reclassifications and salary increases/decreases.
- All changes to individual payroll records were supported by a Personnel Action, or applicable support documentation.
- All changes to salaries were reasonable and in accordance with county policy.
- All benefit changes were authorized by the employee and entered accurately.
- All benefit deductions and contributions administrated by First Financial were tested for accuracy.
- The calculation of extensions were tested and verified for accuracy.
- All active employee records were tested to ensure duplicate records did not exist.
- A valid reason was given for all active employees who received \$0 net pay.
- All vacation was accrued in accordance with HR policy.
- All electronic fund transfers were directed as authorized by the employee.
- All salary adjustments or docked amounts were in accordance with FLSA rules and regulations.
- Paycheck sequencing was tested to ensure no numbers were skipped or duplicated.
- All holiday pay was made in accordance with HR policy.
- All overtime pay was made in accordance with HR policy.
- All retirement benefit deductions and contributions were properly administered.
- All employees reporting FMLA time were correctly classified by HR.
- Ratios between annual, biweekly and hourly pay for each employee was acceptable.

January 3, 2020

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- District Attorney longevity pay was examined to ensure it did not exceed the annual maximum.

All errors found during the review were corrected by the payroll processing team before checks were issued.

Reviews performed by both the Treasurer's Office and Auditor's Office are critical in preventing/detecting fraud and minimizing incorrect payments. Since the review is not a detailed examination of all transactions, there is a risk errors and fraud may not always be detected.

The Auditor's Office continues to work with Information Technology, the Treasurer's Office and Human Resources to monitor each payroll, with the intent to reduce the number of payroll errors. We would like to thank the staff of all three offices for their cooperation.

Respectfully,

Randall Rice CPA

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